

**Name:** Kevin Gower  
**Title:** Maintenance Superintendent  
**Location:** Field Maintenance, St. Regis  
**Time with MDT:** 16 ½ years

**Tell us about yourself...**

I was raised in the Bozeman area, where I graduated high school. I pursued college at MSU (Go BOBCATS!!), but soon found out that they did not have a degree program for bull riding and shooting pool. My life still revolves around my horses and rodeos. Hunting and packing into the high country also take up my time. As for leisure I like to golf, it is a challenging game when you are golfing from the rough consistently!

**A typical day includes...**

There is no such thing. My job duties vary on a day to day basis. You can have the whole week planning out and one phone call will change everything. That is one of the best parts of my job. I usually supervise varied types of contracts which start from the planning stages to final completion of the paperwork at the end. I help assist crews with the planning of their daily activities to keep our roads safe. I also have the pleasure to supervise and direct employees and equipment from one area section to another. We strive to work together a lot to get the most work done in the shortest time possible, and have a feeling of accomplishment.

**Qualities needed to do this job include...**

You need to be open minded, self motivated, able to organize and schedule, have the ability to deal with situations at a moments notice, handle upset customers and contractors, use common sense to evaluate situations and deal with personnel issues.

**My favorite things about working at MDT and why I stay here include...**

I enjoy the challenges that we face every day in maintenance. It varies from day to day. I also feel that I'm treated as a person by the department and that I'm not just a body doing a job like many employers treat employees these days. The opportunities that are available within the department are great and I like the fact that I'm not second guessed by a boss on every decision that I make. Among my favorite things about working at MDT are a work schedule that allows you the opportunity to spend time with your family and the security and benefits of knowing you are working for the State of Montana.